DURANGO FIRE PROTECTION DISTRICT

2018 Annual Report of the District
MISSION STATEMENT

▫ Providing emergency services to our community
▫ Protecting our community from risk
▫ Preventing emergencies through education and training
▫ Performing all duties with courage, dedication and respect

VALUES

As a member of the team I will...

Provide a safe environment for my crew and myself.
We all deserve to go home to our families.

Provide quality emergency and non-emergency care to the public.
They deserve nothing but the best.

Encourage & respect all ideas.
Everyone’s opinions are valued.

Be honest and treat everyone with respect and dignity.
Integrity has no substitute.

Be a mentor and teach others.
Embrace the diversity and utilize the knowledge and talents of those around you.

Communicate with my colleagues.
This will promote trust and understanding.

Have the courage to act and do what I think is right.
Believe in yourself.

Remember that the most important acts are often small in nature but large in heart.
Acts of kindness show compassion.

Maintain the integrity, morality and ethical foundation of the Fire & EMS service.
Thousands have devoted their lives to create it.

Be the current representative, not owner, of our profession.
Be proud and shape the future.

Be an efficient and effective steward of the community’s resources.
Without their support, we do not exist.
2018 STAFFING LEVELS

Fulltime Shift FF/Medics 62
Inter-Facility Transport Medics 4
Volunteer FF/Medics 72
Part-time Reserve FF/Medics 9
Seasonal Wildland FF’s 9
Contract Single Resource Wildland 12
Administrative and Operational Support Staff 22
Fire Chief, Hal Doughty

2018 has passed like a whirlwind it seems. Durango Fire Protection District had an incredibly successful year, including among other highlights the historic 416 Fire which consumed over 54,000 acres of forest lands directly adjacent to our district on national forest lands. Our members worked tirelessly alongside local, state and federal firefighters from around the country. At its pinnacle, the 416 fire had over 1200 Firefighters battling to keep it from the populated areas of our community. Over 1500 residents of our community were evacuated or placed on pre-evacuation during the fire. Even so, there were no structures lost, and no life-threatening injuries or deaths associated with the fire.

Durango Fire Protection District’s revenue streams were bolstered in 2018 by several factors. The significance of the continuing drought conditions across the southwest caused an increase in wildland fire activity throughout the region. The department’s wildland team, in addition to involvement with the 416 Fire had their most productive year yet, topping 1.1 million dollars in gross billing for their services. In total, the wildland season netted the organization over $300,000 in additional revenue which is used to increase the assets and protective measures for residents of the fire district.

Also adding to the work load and boosting the revenue of the organization was a continuation of increasing Emergency Medical Services call volume. Increased activity coupled with a rate adjustment for service delivery of specific medical procedures assisted in compensating for the loss of revenue that the organization incurs based on underpayment for our services from both Medicare and Medicaid. Additionally, DFPD benefitted greatly from an award from the State Emergency Medical Service Provider Grant which funded 50% of the purchase of a new ambulance and key capital equipment for the unit.

2018 also marked the beginning of our efforts to overcome significant deficits related to our capital improvement plans. Starting with the highest priority capital projects for our stations, plans were completed, and ground broken for an 8,000 square foot addition and complete remodel of the existing 3,000 square foot Station 3 at 770 CR 251. The project is designed to add bay space and living quarters facilities to accommodate 24/7 staffing of an ambulance and an Engine company. The project also creates more space and training facilities for our large contingent of Volunteers that serve the community from that station. Completion of the project is expected in the summer of 2019.

With respect to our efforts to address the capital needs of the organization, DFPD also began working to address needed rolling stock replacements as well. Two new fire engines were spec’d and ordered as replacements for outdated legacy equipment the district currently uses. These modernized fire engines are designed to be utilized in the more rural areas of the District and should serve the community well for the next 20 years. Additionally, the staff vehicles used by the Fire Prevention and Investigation Division were replaced with new, fuel efficient units that will provide safety and efficiency for our staff. Delivery and in-servicing of all of these resources will occur in the early part of 2019.

From a personnel standpoint, the organization is as healthy as we’ve ever been. All budgeted positions are fully staffed and our efforts to recruit and retain quality personnel have yielded an incredibly talented and versatile labor force. Our volunteer program continues to thrive both in our efforts to recruit and train new members as well as expanding the capabilities of our more tenured members.
Unfortunately, astronomical estimates of the cost of renewing our health insurance coverage for our employees forced the District to go to bid for a more feasible and sustainable solution to health insurance. Following significant evaluation, the Fire District changed health insurance vendors opting for a pooled approach to managing costs. Colorado Employers Benefit Trust was selected as our new vendor, and although the employees had to absorb an out of pocket increase in their costs we believe that it is reasonable to expect this will be a sustainable long-term solution. Full time employees will still have full family coverage for health, dental and vision at their disposal with reasonable out of pocket deductibles and no co-insurance costs.

By the end of the 2018 calendar year, a longstanding goal of overhauling the District’s compensation plan was completed and allowed implementation rolling into the new year. The new compensation plan combines raw data collected across the region related to salary surveys of comparison organizations and places heavy emphasis on merit and employee contribution to the organization’s efforts. The plan also adds elements so that employees have an opportunity to see what contributions are being valued, including training and certifications, participation in committees and teams, and the general value that our employees add to the organization. Through annual reviews of employee development plans, each member has the ability to guide and plan their career path as they see fit, including knowledge of future earning potential.

We are excited to continue our efforts in serving our community in 2019. We are so incredibly thankful for the support that our great community has shown our organization. We believe that every day we are provided the opportunity to find new and exciting ways to better serve and care for the residents and visitors of Southwest Colorado, and we will strive to leave our customers shocked at the lengths we will go to serve them.

Sincerely,

Hal Doughty
Fire Chief
Durango Fire Protection District.
The Durango Fire Protection District is funded by a 8.2 mill levy from property tax and a contract with the City of Durango. The District is governed by a seven-member board of directors, elected at large. The governing board is responsible for, among other things, adopting the budget, appointing committees, and hiring the District fire chief. The fire chief is responsible for carrying out the policies of the board of directors, and is the Chief Executive Officer of the Fire District, hiring and managing all staff of the district.
Durango Fire’s Finance Department has been awarded a certificate for excellence in financial reporting by the Government Finance Officers Association annually from 2010 - 2017. A two-person office consisting of the director and an administrative assistant, the Finance Department is in charge of all of the day to day accounting functions for Durango Fire Protection District including accounts payable, payroll, accounts receivable, and deposits. In addition, the Finance Director is responsible for the following:

- Provide regular financial reports and financial information to management and the Board of Directors
- Confer with the Fire Chief to produce the annual budget
- Work with external auditors to complete the annual audit
- Prepare the Comprehensive Annual Financial Report
- Consult with management on long-term financial planning and the capital improvement plan

In addition to supporting the Finance Director, the administrative assistant administrates billing for wildland firefighting resources – both personnel and equipment – that are deployed across the nation. The State of Colorado reimburses DFPD for personnel and travel costs and the department earns revenue on the use of equipment, i.e., brush trucks and tankers. With over 100 assignments, 2018 was our busiest season yet; some lasted only a day and others spread over several weeks. Compensation for use of our wildland firefighting apparatus brought in approximately $336,000.
## DURANGO FIRE PROTECTION DISTRICT

### GENERAL FUND BUDGET VS ACTUAL FOR 2017 AND 2018 AND 2019 BUDGET

<table>
<thead>
<tr>
<th></th>
<th>2017 Budget</th>
<th>2017 Actual</th>
<th>2018 Budget</th>
<th>2018 Actual*</th>
<th>2019 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property taxes</td>
<td>3,168,838</td>
<td>$3,167,088</td>
<td>4,545,223</td>
<td>4,506,663</td>
<td>4,682,511</td>
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<td>Specific ownership taxes</td>
<td>580,000</td>
<td>682,648</td>
<td>880,000</td>
<td>953,555</td>
<td>920,000</td>
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<td>Contract with City of Durango</td>
<td>3,002,282</td>
<td>3,002,282</td>
<td>4,505,213</td>
<td>4,505,213</td>
<td>4,568,791</td>
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<td>Other local taxes</td>
<td>135,000</td>
<td>55,861</td>
<td>55,000</td>
<td>49,769</td>
<td>45,000</td>
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<td>City of Durango capital contribution</td>
<td>272,052</td>
<td>272,052</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Other revenues</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ambulance income</td>
<td>3,305,000</td>
<td>3,402,101</td>
<td>3,590,000</td>
<td>3,824,299</td>
<td>3,759,200</td>
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<td>Fees for services</td>
<td>1,139,131</td>
<td>1,224,046</td>
<td>1,174,700</td>
<td>1,344,272</td>
<td>426,000</td>
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<tr>
<td>Impact fees</td>
<td>100,000</td>
<td>146,262</td>
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<td></td>
<td></td>
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<tr>
<td>Grants</td>
<td>136,000</td>
<td>137,938</td>
<td>146,262</td>
<td></td>
<td></td>
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<td>Interest</td>
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<td>58,339</td>
<td>60,000</td>
<td>48,919</td>
<td>45,000</td>
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<td>Miscellaneous income</td>
<td>410,500</td>
<td>415,927</td>
<td>56,500</td>
<td>42,687</td>
<td>46,500</td>
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<td><strong>Total revenues</strong></td>
<td>12,273,803</td>
<td>12,564,544</td>
<td>14,872,636</td>
<td>15,296,738</td>
<td>14,499,002</td>
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<tr>
<td><strong>Expenditures</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General government</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Fire administration</td>
<td>1,485,505</td>
<td>1,465,202</td>
<td>1,622,932</td>
<td>1,602,303</td>
<td>1,611,421</td>
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<td>Fire fighting</td>
<td>3,712,801</td>
<td>3,984,440</td>
<td>4,696,274</td>
<td>4,574,868</td>
<td>4,349,507</td>
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<td>Fire prevention</td>
<td>439,835</td>
<td>460,514</td>
<td>453,401</td>
<td>459,179</td>
<td>447,232</td>
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<tr>
<td>Fire training</td>
<td>497,619</td>
<td>489,601</td>
<td>533,401</td>
<td>536,497</td>
<td>545,848</td>
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<td>Fire communications</td>
<td>101,100</td>
<td>90,662</td>
<td>131,400</td>
<td>133,869</td>
<td>136,700</td>
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<td>Fire repair services</td>
<td>405,061</td>
<td>439,859</td>
<td>445,415</td>
<td>374,547</td>
<td>447,232</td>
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<td>Emergency medical services</td>
<td>4,498,462</td>
<td>4,649,033</td>
<td>4,879,371</td>
<td>4,996,350</td>
<td>5,251,124</td>
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<tr>
<td>Stations and buildings</td>
<td>169,800</td>
<td>159,594</td>
<td>207,000</td>
<td>162,570</td>
<td>207,000</td>
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<tr>
<td><strong>Total Expenditures</strong></td>
<td>12,112,443</td>
<td>12,191,629</td>
<td>13,172,636</td>
<td>12,840,183</td>
<td>13,299,002</td>
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<tr>
<td><strong>Excess of revenues over (under) expenditures operating</strong></td>
<td>161,360</td>
<td>372,915</td>
<td>352,052</td>
<td>1,526,698</td>
<td>(3,162,948)</td>
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<tr>
<td><strong>Transfer to capital projects fund</strong></td>
<td>5,600,000</td>
<td>5,369,958</td>
<td>1,700,000</td>
<td>1,700,000</td>
<td>1,200,000</td>
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<tr>
<td><strong>Excess of revenues over (under) expenditures</strong></td>
<td>(5,438,640)</td>
<td>(4,997,043)</td>
<td>-</td>
<td>756,555</td>
<td>-</td>
</tr>
</tbody>
</table>

* 2018 Results are unaudited.

### CAPITAL PROJECTS FUND BUDGET VS ACTUAL FOR 2017 AND 2018 AND 2019 BUDGET

<table>
<thead>
<tr>
<th></th>
<th>2017 Budget</th>
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<th>2018 Budget</th>
<th>2018 Actual*</th>
<th>2019 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transfer from General Fund</td>
<td>5,000,000</td>
<td>$5,369,958</td>
<td>$1,200,000</td>
<td>$1,700,000</td>
<td>$1,200,000</td>
</tr>
<tr>
<td>Capital contribution from City of Durango</td>
<td>-</td>
<td>-</td>
<td>272,052</td>
<td>272,052</td>
<td>272,052</td>
</tr>
<tr>
<td>Development fees</td>
<td>-</td>
<td>80,000</td>
<td>148,047</td>
<td>100,000</td>
<td>-</td>
</tr>
<tr>
<td>Capital grants</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>135,000</td>
<td>-</td>
</tr>
<tr>
<td>Sale of assets</td>
<td>225,000</td>
<td>-</td>
<td>10,330</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Certificates of participation / lease purchases</td>
<td>4,680,500</td>
<td>-</td>
<td>-</td>
<td>127,665</td>
<td>100,000</td>
</tr>
<tr>
<td>Interest</td>
<td>1,259</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total revenues</strong></td>
<td>9,905,500</td>
<td>5,371,217</td>
<td>1,552,052</td>
<td>2,258,094</td>
<td>1,807,052</td>
</tr>
<tr>
<td><strong>Expenditures</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capital expenditures</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capital expenditures for Station 2</td>
<td>4,680,500</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Capital expenditures for Station 3</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>382,846</td>
<td>2,800,000</td>
</tr>
<tr>
<td>Capital expenditures for Training Site</td>
<td>-</td>
<td>-</td>
<td>1,200,000</td>
<td>348,550</td>
<td>2,020,000</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td>4,680,500</td>
<td>-</td>
<td>1,200,000</td>
<td>731,396</td>
<td>4,970,000</td>
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<tr>
<td><strong>Excess of revenues over (under) expenditures</strong></td>
<td>5,225,000</td>
<td>5,371,217</td>
<td>352,052</td>
<td>1,526,698</td>
<td>(3,162,948)</td>
</tr>
</tbody>
</table>

* 2018 Results are unaudited.
The Fire Prevention Bureau works collaboratively and cooperatively within our community (residents, businesses, visitors and firefighter/medics) to establish a culture of safety.

So how does this work? Prevention, preparedness, mitigation and resiliency are investments in our community. The more the community invests in a culture of safety, the lower the level of risk for everyone.

So how do we invest? We invest through education, engineering, enforcement, economic incentives and emergency response. Each of these E’s can contribute to the development of realistic, comprehensive and effective solutions. Each of the E’s has a synergistic effect on the others - together they are more effective than individually. Just as together the community is more effective than individually.

### Education

Education provides information (facts) about risk and prevention. Our programs include emergency planning, fire extinguisher usage, smoke alarm installation, school safety programs, juvenile firesetter counseling, distracted driving, seatbelt awareness, helmet usage, and a comprehensive aged adult program. In 2018, 15 educational videos were developed and distributed via YouTube, generating 2,600 views. To access the videos, go to YouTube and search Durangofire. Our Facebook followers increased to 7,333. Lastly, our media activities reached 190,098 viewers, listeners and readers.
Engineering

The Fire Prevention Bureau works with engineers, planning departments, general contractors, state agencies, federal agencies, homeowners, and systems contractors to assure that construction meets the locally adopted code(s) that establish the level of community safety, property conservation, and firefighter/emergency responder safety in our community. In 2018, we reviewed 285 sets of construction plans for compliance with locally adopted codes.

Emergency Response

The Fire Prevention Bureau is responsible for cause & origin determination of fires in the District. Lessons learned for these investigations is used to educate and prevent future fires. Fire Investigators are certified through the International Association of Arson Investigators and the National Association of Fire Investigators. In 2018, we completed 14 fire investigations.
The Fleet and Facilities Division consists of the Fleet and Facilities Director and two Mechanics.

The Division is responsible for the repair and maintenance of all fire department vehicles and stations, all fleet purchasing, and all required maintenance and NFPA required testing.

**Durango Fire Fleet**

16 Fire Engines  
2 Reserve Fire Engines  
2 Aerial Ladder Trucks  
2 Tankers - 3000 gallon  
1 Tanker - 2400 gallon  
6 Tankers - 1500 gallon  
6 ALS Ambulances  
1 ALS Interfacility Transport Ambulance  
1 Hazardous Materials Unit  
6 Brush Trucks - Type 6  
2 Brush Trucks - Type 3  
1 EMS Supervisor Vehicle  
1 Chief Vehicle  
1 Deputy Chief Vehicle  
1 EMS Chief Vehicle  
4 Battalion Chief Vehicles for Operational Command  
1 Volunteer Coordinator Vehicle  
Fleet/Facilities Division - 3 Maintenance Vehicles  
Training Division- 2 Staff Vehicles  
Fire Prevention - 5 Staff Vehicles  
Support Pool Vehicles - 1

**Durango Fire Facilities**

16 Fire Stations  
1 Administration/Fire Prevention Building
2018 was a historical year for the Durango Fire Protection District and our community. The main events that led to the historical nature of the year were specific to the “Exceptional Drought” that our part of the state experienced. A dry summer, followed by a dry winter with minimal snowfall, set us up for disaster in the summer of 2018. On June 1, 2018, disaster struck. The 416 Fire burned over 54,000 acres in the northwest section of La Plata County. Numerous homes were threatened, thousands evacuated, and health warnings every morning due to the thick smoke choking the town. However, during this, we experienced something amazing. Not one structure was lost during this fire, and no serious injuries occurred. With the significant impact on our community, and the floods that followed, we were fortunate that things were not worse. There was a huge economic impact to town, along with health issues, and the long-term challenges associated with a large fire, but the fact that we didn’t lose any structures and no significant injuries occurred, is amazing.

Durango Fire played a key role in the first few days of the fire, working closely with our Forest Service partners, to contain the fire to the west side of Highway 550. Our normal paid and volunteer staff were supported by our seasonal wildland crew to staff the many needs during this fire. Additionally, many weeks later, we coordinated and provided structure protection engines, water tankers, brush trucks and crews to supplement the Type 1 Incident Management Team’s needs. All of that happened while we continued to answer the 14-18 calls per day for emergency services in the District.

We had other significant events taking place in 2018, that also rank as “historic” for our agency. After the mill levy increase was passed in the fall of 2017, we were able to set up long range planning, funding and development for the District. This resulted in the start of our first purpose built staffed fire station in our District. We have many other staffed stations, but they were all built for other purposes. The Main Station in Bodo was built to be a Kenworth Dealer. The downtown station was the LPEA maintenance facility. Station 15 by Electra Lake was formerly a volunteer station. They all have crews working 24/7/365 in those facilities. In 2012 we added an ambulance to Station 3, which was originally designed for a volunteer to live in while responding to calls at night. That station is now being converted to a 10,500 square foot, two story fire station. The design work, bidding and permitting all started in 2018, with a projected finish date in mid-2019. This new station will house a three-person fire engine and a two-person ambulance crew to meet the demands for service (calls) placed on our agency for this fast-growing part of our District.

In addition to the fire station remodel/addition, we are beginning to replace our aging fleet. We placed an order in November for 2 fire engines, that will arrive around April 2019. These will replace a 36-year-old fire engine, and the second will be an addition to our fleet. We purchased a new ambulance in 2018 for our new IFT crew. The fire station, fire engines and the crew to staff them, were all commitments we made to the public to be able to meet the ever-increasing call volume in our District.

As mentioned earlier, the trucks and stations are purposeless without the amazing men and women who staff them, respond with them and answer the call.
District Call Volume

Call Volume by Month

<table>
<thead>
<tr>
<th>January</th>
<th>February</th>
<th>March</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>October</th>
<th>November</th>
<th>December</th>
<th>YTD Total</th>
<th>% Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>406</td>
<td>406</td>
<td>447</td>
<td>368</td>
<td>433</td>
<td>476</td>
<td>510</td>
<td>475</td>
<td>403</td>
<td>383</td>
<td>463</td>
<td>5251</td>
<td>2.65%</td>
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<tr>
<td>2018</td>
<td>420</td>
<td>377</td>
<td>430</td>
<td>425</td>
<td>456</td>
<td>483</td>
<td>559</td>
<td>504</td>
<td>482</td>
<td>432</td>
<td>411</td>
<td>5394</td>
<td>2.65%</td>
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</tbody>
</table>

Call Volume by DFPD Response District Location

- D1: Bodo
- D2: Downtown
- D3: Uptown/E. Animas
- D4: Sunnyside
- D5: Animas Valley
- D6: D7: Three Springs/Flora Mesa
- D8: Edgemont/240
- D9: D10: Durango West
- D11: Bondad
- D12: Timberline
- D13: Falls Creek
- D14: Tamarron
- D15: D16: Electra Lake
- D17: Purgatory
- D18: Fort Lewis Mesa Fire
- Other: Mutual Aid

Legend:
- January
- February
- March
- April
- May
- June
- July
- August
- September
- October
- November
- December
District Call Volume

Call Volume by City and Unincorporated County

- City of Durango: 68%
- Unincorporated LaPlata County-DFPD: 29%
- Unincorporated San Juan County-DFPD: 1%
- Other Mutual Aid: 0.08%

Call Volume by Incident Type Category (District Wide)

- False Alarm & False Call: 287, 5.32%
- Good Intent Call: 843, 15.63%
- Service Call: 218, 4.04%
- Hazardous Condition: 78, 1.45%
- Severe Weather & Natural Disaster: 4, 0.07%
- Fire: 148, 2.74%
- Special Incident Type: 2, 0.04%
- Overpressure Rupture, Explosion, Overheat: 7, 0.13%
- Rescue & EMS: 3807, 70.58%
Operations Section
Emergency Response Division

Durango Fire Rescue has 22 staffed positions on-duty at all times. Stations 1, 2, 3, 15 are the career staffed stations in our District. These four stations are also supported by the remainder of our volunteer stations. Because we cannot always guarantee the availability of our volunteers, a career staffed station is always sent along with our volunteers to guarantee the most efficient response we can offer.

We daily staff the following types of apparatus/stations

- 4 Fire Engines
- 4 Ambulances for emergency response
- 1 Ambulance for non-emergent inter-facility transports
- 1 Battalion Chief
- 1 EMS Captain – medical supervisor

The career crews work 48 hour shifts beginning at 7:00 AM. The on-coming crew meets with the off-going crew to check the status of equipment and to discuss events that may have been encountered on the previous shift.

- The on-duty crew then completes an inventory and operational check of their equipment and vehicles, to ensure readiness for use.
- The supervisors conduct a briefing with details of the day’s activities.
- A sampling of possible daily duties include:
  - Training on and evaluating, medical, firefighting or rescue competencies.
  - Completing required cardio and strength fitness training.
  - Conducting visits to buildings to help firefighters familiarize with layouts and features, pre-plans.
  - Visiting schools and participating in a wide variety of other public education programs.
  - Addressing visitors to the stations and providing tours.
  - Performing annual inspections and pressure testing of 36 fire pumps and EMS equipment,
  - Annually pressure testing over 30,000 feet of fire hose, Four hours every Saturday morning from April till July is dedicated to this testing.
  - Performing housekeeping duties to care of the fire stations and apparatus.
  - Firefighters also plan and prepare their meals together, an important part of team camaraderie.

All of these activities take place between the over 5000 emergency responses of the crews each year.
Durango Fire Protection District has a robust wildland program consisting of three separate components. Our region of the state has been in an “Exceptional Drought” during the 2018 calendar year. We anticipated the drought creating significant issues for our community, and that came true on the morning of June 1, 2018, when the 416 Fire started. Our community and department worked closely together and miraculously lost no structures during the fire and had no significant injuries. This is in part due to the relationships we have with our local partners, our participation in multiple different areas of wildland, and most importantly, due to the dedication and hard work of our firefighters.

As previously mentioned, we have three major components of our wildland program. The first component is our normal response staff. This encompasses all of our full time Firefighter/Medics plus most of our dedicated volunteers. This group totals roughly 140 members. These folks have obtained their wildland certifications with a 40 hour class, taking annual refreshers and passing a physical fitness test every year to be able to respond. The crews spend countless hours responding to every wildland call that comes in through 911.

Our second component of our wildland program is our Seasonal Wildland Firefighters. These folks are employed on a part time basis, normally April through September, to respond to local, regional and national wildland fires. Wildland firefighters and equipment is normally available on a national level to allow for the economy of scale benefit of the entire country. If every region had to supply every firefighting resource it needed for every fire, the cost to taxpayers would be astronomical. The 416 Fire had well over 1000 firefighters at its peak, and our team consists of 10 people. We have used national teams in our community on multiple occasions, and support other communities when they are in need. The income from this team not only covers the expenses of this team, but normally produces enough income to offset other needs within the District. In 2018, this program had a cost of $376,186 including fuel, travel and personnel. It generated $727,101 in revenues, creating a net profit of $350,914. That money helps support other programs within our department to help out bottom line and improve our efficiency to our taxpayers.
The third component of our wildland program is a Single Resource Wildland Team. These folks are primarily retired members of the Forest Service, BIA, or other agencies with wildland experience, that they want to continue to contribute to our region on a part time basis. These folks fill specific roles on Type 3 (small), Type 2 (national, mid sized) and Type 1 (largest national) response teams. Their years of experience benefit the local, regional and national wildfire needs by filling key roles. This team donates volunteer hours to Durango Fire in exchange for us sponsoring them to go out nationally. We use their expertise for training our staff for wildfires, helping with local Community Wildfire Protection Plans (CWPP), assisting with local mitigation projects, as well as supporting our local community on the Type 3 team that manages many local fires. This program is a net breakeven program for our District. All income is paid directly by the requesting agencies. In 2018, this program had a cost of $482,980 and generated income of $486,047. The small difference ($3,067) is used to cover the cost associated with managing the program.

2018 showed the true strength of our wildland program and our great partnership with our local agencies. When the 416 Fire first started, we were in direct communication with our Federal partners to move resources towards the fire. When it became evident that the fire was out running our efforts to extinguish it, all available resources were already enroute or on scene to assist. Aircraft was ordered and immediately began the attack, and our processes were put into place to identify cost assignments. In the highway command post during the first few hours of the fire were members of the La Plata County Sheriff’s Office, La Plata County OEM, Columbine Ranger District, Colorado State Division of Fire Prevention and Control, San Juan National Forest, Durango Fire Protection District, Colorado State Patrol, Colorado Division of Transportation, Los Pinos Fire Protection District, as well as many other response agencies who came to help. The command post ran smoothly and seamlessly through the continual efforts of all local agencies working closely together to support the needs of our community.
The Volunteer Division provides the community its largest contingency of trained and certified operational responders and is responsible for 75% of Durango Fire & Rescue’s 16 stations. All our Operational Responders are certified in either firefighting or emergency medical services, with the majority being dual certified. In addition, many Operational Volunteers are certified and function across a broad spectrum of disciplines, including wildland firefighting, technical rescue and hazardous materials operations. Operational Volunteers function as initial responders in their specific area(s) of certification/training and operate side by side with their paid counterparts as peers. Our volunteer-staffed stations and apparatus are strategically located throughout the District to provide efficient response capabilities. Those stations house a fleet composed of 12 Engines, 8 Tankers, 3 Brush Trucks and 1 Rescue. The Volunteer Division also staffs a second Engine at Station 2 in our busiest district. Additionally, our Operational Volunteers can readily staff backup units at staffed stations, including ladder trucks and ambulances.

To help fulfill the mission of DFPD in 2018 our Volunteers provided over 1,200 individual incident responses. To be prepared to meet that need those members invested their energies in over 4,000 hours of training and meeting attendance. All our volunteers frequently participate in public education programs and community events providing DFPD almost 500 hours of highly visible presence in the district. To provide Volunteer members with more opportunities to fulfill civic responsibility and benefit the community, early in the year a new emphasis was placed on enhancing daily staffing through ‘ride time’. In total, those Volunteer members added 1,593 additional staffing hours. Even more encouraging is the fourth quarter of 2018 were our three highest total months, averaging more than 250 hours per month.

In 2018, the Volunteer Division implemented a new onboarding process for application and selection into the organization. This new system brought a professional approach to selection and clarified expectations for potential volunteers. Of more than 80 official prospects, only 17 individuals were offered positions with us. By investing the time and energy to identify top notch candidates up front, the Volunteer Division will drastically improve retention, development time and the quality of personnel transitioning into career positions.
The Emergency Medical Services (EMS) Division is committed to providing outstanding pre-hospital emergency and non-emergency medical services. In 2018, we increased our resources to meet the growing needs of our community and continued to collaborate with our healthcare partners.

Our primary role is 9-1-1 response to emergencies, delivering immediate and life sustaining treatment to persons suffering medical conditions or traumatic injuries. We accomplish this using a complex call-intake system with our partners at the Durango-La Plata Communications Center in which emergency calls are efficiently triaged and appropriate units sent. Our dedicated, well-trained firefighter-medics continue to serve each day with knowledge, expertise and compassion.

In addition to being very busy with emergency calls, inter-facility transports (IFT) and special events, the EMS Division underwent several changes and improvements during the year. Most notable is the addition of a dedicated inter-facility transport team. After several years of discussions with local partners, DFPD made the commitment to add a staffed Advanced Life Support unit specifically to provide medical transport services locally, regionally, and long-range, such as to Front Range area facilities. The program required the addition of one new ambulance, equipment and personnel. All services provided are contracted and the program is intended to be self-funded. We also brought a large portion of our inter-facility billing program in-house, which both streamlines the process and saves outsourced costs.
To assure our EMS system delivers the best possible care, we use a multi-tiered quality assurance program applying prospective, concurrent and retrospective methodologies to review all aspects of the service we provide. The entire EMS Leadership Team involved in the processes, including EMS Chief, EMS Captains, and Medical Director.

Various grant opportunities are a vital element to EMS equipment purchases and program development. In 2018, DFPD benefitted from successful state Provider and Systems Development Grants, as well as one Healthcare Coalition Grant. The resources were used for various capital needs, such as to help fund one ambulance and associated equipment and add automated CPR devices to new and back-up ambulances.

In 2018 we actively continued our outreach and participation in community-based healthcare initiatives. DFPD is closely allied with our community automated defibrillator (AED) and CPR education program, Heart Safe La Plata. We also participate in other community-based healthcare programs aimed at integration of services, limiting duplication, and reducing resource utilization. Examples include the multi-county Healthcare Coalition, which has the goal of performing effective and efficient healthcare through coordination and collaboration between healthcare organizations, and the LINK Workgroup, which is coordinating care and developing projects to reduce resource use by addressing the needs high utilizer patients earlier. The LINK cohort study has demonstrated significant decreases in resource utilization by early collaboration and focused patient care coordination. Post-enrollment data for 48 patients in the first three cohorts alone show a 79% decrease in EMS call volumes resulting in a savings of $193,829 in unreimbursed services.

Durango is a highly active community playing host to many special events. EMS standby increases safety for participants and spectators and takes the pressure off our busy on-duty crews. We provided over 70 man-hours to the Iron Horse Bicycle Classic in the spring, covered 13 rodeos in the summer, and 11 high school and college football games in the fall. EMS also covered numerous other cycling events throughout the season, including the State High School MTB Championships. We also had personnel at running events, triathlons, and new this year, motorcycle races.

The Durango Fire Protection District’s EMS Division is committed to continued high-quality, compassionate, safe, and efficient service in the coming year.
The Durango Fire & Rescue Training Division is tasked with providing all members the knowledge and skills to safely and effectively answer any call for help in the district. This includes initial certifications, continuing education and career development. The Training Division provides training in all emergency service disciplines including; structural firefighting, wildland firefighting, emergency medicine, vehicle extrication, hazardous materials, and technical rescues such as high angle, swift water and ice rescue. Both hands-on practical training and classroom training methods are utilized to ensure our emergency personnel are ready to respond. Hands on trainings include live fires, actual vehicle extrication, simulated medical emergencies, emergency vehicle operation and many other task-based training. The classroom methods utilize lecture, focused group discussion and online learning.

Durango Fire & Rescue participates in the International Fire Service Accreditation Congress certification program through the Colorado Division of Fire Prevention & Control for fire and hazardous materials certifications and all EMS providers are certified through the Colorado Department of Public Health. All our incident commanders are certified through the Blue Card Training and Certification program.
Station Breakdown of Response Areas, Call Volume, and Demographics
Built in 1998 as a Kenworth dealer location, this converted 18,700 square foot facility consists of six back-in type apparatus bays. The offices of the Chief, fire operations, training, and EMS are located here. This location also serves our Fleet and Facilities Division.

<table>
<thead>
<tr>
<th>Primary Apparatus</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engine 1</td>
<td>1,112</td>
</tr>
<tr>
<td>Medic 1</td>
<td>1,227</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Response District</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1</td>
<td>514</td>
</tr>
</tbody>
</table>

PROVIDING INITIAL CAREER STAFFED RESPONSE TO:

- DISTRICT 1 (BODO PARK)
- DISTRICT 7 (THREE SPRINGS & FLORIDA MESA)
- DISTRICT 4 (SUNNYSIDE)
- DISTRICT 11 (BONDAD)
- DISTRICT 8 (WILDCAT/RAFTER J)
- DISTRICT 9 (DURANGO WEST)
- AMBULANCE RESPONSE TO FORT LEWIS MESA FIRE PROTECTION DISTRICT

THIS STATION CURRENTLY HOUSES:

- AN ENGINE (E1) [STAFFED WITH 3]
- AN AMBULANCE (M1) [STAFFED WITH 2]
- A BATTALION CHIEF (BC1) [STAFFED WITH 1]
- A LADDER TRUCK (L1)
- A HAZARDOUS MATERIAL RESPONSE UNIT
- A RESERVE ENGINE
- A BACK-UP AMBULANCE (M5)
- A NON-EMEREGNT TRANSPORT AMBULANCE (M10) [STAFFED WITH
Station 2
1235 Camino Del Rio

Built in the 1960’s this facility originally housed a utility company shop and office. The Fire Department occupied the building in 1982. The area occupied by the Fire Department (est. 7467 sq. ft.) has six back in style apparatus bays with one bay being shared by two vehicles.

<table>
<thead>
<tr>
<th>Primary Apparatus</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engine 2</td>
<td>1,822</td>
</tr>
<tr>
<td>Medic 2</td>
<td>1,484</td>
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<tr>
<td>*Rescue 2</td>
<td>475</td>
</tr>
<tr>
<td>*Medic 4</td>
<td>609</td>
</tr>
</tbody>
</table>

*Rescue 2 was retired in June of 2018
*Medic 4 started staffing in June of 2018

<table>
<thead>
<tr>
<th>Response District</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 2</td>
<td>1,959</td>
</tr>
</tbody>
</table>

Providing Initial Career Staffed Response To:
- District 2 (Downtown Durango)
- District 13 (CR 205/Falls Creek)

This Station Currently Houses:
- An Engine (E2) [Staffed with 2]
- An Ambulance (M2) [Staffed with 2]
- An Ambulance (M4) [Staffed with 2]
- An EMS Captain (EMS1) [Staffed with 1]
- A Ladder Truck (L2)
- An Engine (E20) [Volunteer Response]
- A Brush Truck (B2)

This Station Currently Has 23 Volunteers Assigned
Station 3
770 County Road 251 (32nd Street)

Built in 1996, this 3,000-square foot facility consists of two back-in type apparatus bays. This station was designed as a volunteer/resident station.

<table>
<thead>
<tr>
<th>Primary Apparatus</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Engine 3</td>
<td>676</td>
</tr>
<tr>
<td>Medic 3</td>
<td>1,052</td>
</tr>
</tbody>
</table>

*Engine 3 started staffing in June of 2018

<table>
<thead>
<tr>
<th>Response District</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 3</td>
<td>788</td>
</tr>
</tbody>
</table>

PROVIDING INITIAL CAREER STAFFED RESPONSE TO:

- DISTRICT 3 (DURANGO/EAST ANIMAS)
- DISTRICT 5 (CR 240/EDGEMONT/DURANGO HILLS)
- DISTRICT 6 (ANIMAS VALLEY)

THIS STATION CURRENTLY HOUSES:

- AN ENGINE (E3) [STAFFED WITH 2]
- AN AMBULANCE (M3) [STAFFED WITH 2]
Station 4
8565 U.S. Hwy 550 S.

VOLUNTEER RESPONSE STATION

Built in 1982, this 1,200 square foot facility consists of two back-in type apparatus bays; and houses an engine, and a tender. The station was built prior to Station 11, which now covers some of the same region of the county. New property has been secured at the intersection of County Road 302 and Highway 550 to relocate this station in the future.

PROVIDING INITIAL VOLUNTEER RESPONSE TO:

- DISTRICT 4 (SUNNYSIDE)

THIS STATION CURRENTLY HOUSES:

- AN ENGINE (E4)
- A TACTICAL TANKER (T4)

THIS STATION CURRENTLY HAS 3 VOLUNTEERS

VOLUNTEERS NEEDED!
Station 5
6342 County Road 240

VOLUNTEER RESPONSE STATION
Built in 1982, this 1,200 square foot facility consists of two back-in type apparatus bays.

<table>
<thead>
<tr>
<th>Response District</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 5</td>
<td>79</td>
</tr>
</tbody>
</table>

PROVIDING INITIAL VOLUNTEER RESPONSE TO:
- DISTRICT 5 (240/EDGEMONT/DURANGO HILLS)

THIS STATION CURRENTLY HOUSES:
- AN ENGINE (E5)
- A TACTICAL TANKER (TS)

THIS STATION CURRENTLY HAS 3 VOLUNTEERS

VOLUNTEERS NEEDED!
Station 6
31263 U.S. Hwy 550 N.

VOLUNTEER RESPONSE STATION

Built in 1996, this 4,500-square foot facility consists of four back-in type apparatus bays. This building has an attached apartment for a live-in volunteer resident.

<table>
<thead>
<tr>
<th>Response District</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 6</td>
<td>222</td>
</tr>
</tbody>
</table>

PROVIDING INITIAL VOLUNTEER RESPONSE TO:

- DISTRICT 6 (ANIMAS VALLEY)

THIS STATION CURRENTLY HOUSES:

- AN ENGINE (E6)
- A TANKER (T6)
- A RESCUE UNIT (R6)

THIS STATION CURRENTLY HAS 6 VOLUNTEERS

VOLUNTEERS NEEDED!
VOLUNTEER RESPONSE STATION

Built in 1982, this 2,000-square foot facility consists of three back-in type apparatus bays. Also, located on this property is a 1,000 sq. ft. auxiliary building built in 1974.

<table>
<thead>
<tr>
<th>Response District</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 7</td>
<td>941</td>
</tr>
</tbody>
</table>

PROVIDING INITIAL VOLUNTEER RESPONSE TO:

- DISTRICT 7 (THREE SPRINGS/FLORIDA MESA)

THIS STATION CURRENTLY HOUSES:

- AN ENGINE (E7)
- A TANKER (T7)
- A BRUSH TRUCK (B7)

THIS STATION CURRENTLY HAS 7 VOLUNTEERS

VOLUNTEERS NEEDED!
Station 8
615 W. Fork Road

VOLUNTEER RESPONSE STATION
Built in 1986, this 2,000-square foot facility consists of one back-in type apparatus bay and houses an engine and a tender. Also, located on this property is a 625-sq. ft. auxiliary building constructed in the late 70s.

<table>
<thead>
<tr>
<th>Response District</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 8</td>
<td>61</td>
</tr>
</tbody>
</table>

PROVIDING INITIAL VOLUNTEER RESPONSE TO:
- DISTRICT 8 (WILDCAT/RAFTER J)

THIS STATION CURRENTLY HOUSES:
- AN ENGINE (E8)
- A TACTICAL TANKER (T8)
- A BRUSH TRUCK (B8)

THIS STATION CURRENTLY HAS 3 VOLUNTEERS
VOLUNTEERS NEEDED!
Station 9
50 Lazy Pine Drive

**VOLUNTEER RESPONSE STATION**

Built in 1982, this 1,200 square foot facility consists of two back-in type apparatus bays

<table>
<thead>
<tr>
<th>Response District</th>
<th>Number of Incidents</th>
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</thead>
<tbody>
<tr>
<td>District 9</td>
<td>85</td>
</tr>
</tbody>
</table>

**PROVIDING INITIAL VOLUNTEER RESPONSE TO:**
- DISTRICT 9 (DURANGO WEST)

**THIS STATION CURRENTLY HOUSES:**
- AN ENGINE (E9)
- A TACTICAL TANKER (T9)

**THIS STATION CURRENTLY HAS 4 VOLUNTEERS**

**VOLUNTEERS NEEDED!**
Station 11
4040 U.S. Hwy 550 S.

**VOLUNTEER RESPONSE STATION**

Built in 1996, this 3,000-square foot facility consists of two back-in type apparatus bays. This building has an attached apartment for a live-in volunteer resident.

<table>
<thead>
<tr>
<th>Response District</th>
<th>Number of Incidents</th>
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</thead>
<tbody>
<tr>
<td>District 11</td>
<td>81</td>
</tr>
</tbody>
</table>

**PROVIDING INITIAL VOLUNTEER RESPONSE TO:**

- DISTRICT 11 (BONDAD)

**THIS STATION CURRENTLY HOUSES:**

- AN ENGINE (E11)
- A TANKER (T11)

**THIS STATION CURRENTLY HAS 3 VOLUNTEERS**

**VOLUNTEERS NEEDED!**
Station 12 and Station 10
225 Academy Road and 655 Elkhorn Mtn. Road

VOLUNTEER RESPONSE STATION

Built in 1996, this 3,000-square foot facility consists of two back-in type apparatus bays. This building has an attached apartment for a live-in volunteer resident.

Built in 2005, this 1,200 square foot facility consists of two back-in type apparatus bays.

<table>
<thead>
<tr>
<th>Response District</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 12</td>
<td>109</td>
</tr>
</tbody>
</table>

PROVIDING INITIAL VOLUNTEER RESPONSE TO:
- DISTRICT 12 (NORTH HERMOSA)
- DISTRICT 12 (ELKHORN SUBDIVISION, CR 250)

STATION 12 CURRENTLY HOUSES:
- AN ENGINE (E12)
- A TACTICAL TANKER (T12)

STATION 10 CURRENTLY HOUSES:
- AN ENGINE (E10)
- A RESERVE ENGINE

STATION 12 CURRENTLY HAS 2 VOLUNTEERS
STATION 10 CURRENTLY HAS 0 VOLUNTEERS

VOLUNTEERS NEEDED!
Station 13
6363 Falls Creek

VOLUNTEER RESPONSE STATION

Built in 1982, this 1,200 square foot facility consists of two back-in type apparatus bays.

<table>
<thead>
<tr>
<th>Response District</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 13</td>
<td>34</td>
</tr>
</tbody>
</table>

PROVIDING INITIAL VOLUNTEER RESPONSE TO:
- DISTRICT 13 (FALLS CREEK RANCH/CR 205)

THIS STATION CURRENTLY HOUSES:
- AN ENGINE (E13)
- A BRUSH TRUCK (B13)

THIS STATION CURRENTLY HAS 5 VOLUNTEERS

VOLUNTEERS NEEDED!
Station 14
40839 U.S. Hwy. 550 N.

VOLUNTEER RESPONSE STATION

Built in 1976, this two-story 1,800 square foot facility consists of three back-in type apparatus bays

PROVIDING INITIAL VOLUNTEER RESPONSE TO:

- DISTRICT 14 (TAMARRON)

THIS STATION CURRENTLY HOUSES:

- AN ENGINE (E14)

THIS STATION CURRENTLY HAS 0 VOLUNTEERS

VOLUNTEERS NEEDED!

<table>
<thead>
<tr>
<th>Response District</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 14</td>
<td>36</td>
</tr>
</tbody>
</table>
Station 15
44301 U.S. Hwy 550 N.

Built in 1989, this two-story 5,200 square foot facility consists of two back-in type apparatus bays. In 2009, a 2600 square foot addition was added, with a large bay and storage area.

**Providing Initial Career Staffed Response To:**
- District 14 (Tamarron)
- District 15 (Electra Lake)
- District 16 (Puragatory/DMR/Cascade)

**This Station Currently Houses:**
- An Engine (E15)
- An Ambulance (M15)
- A Brush Truck (B15)

All three units are cross staffed with three people.

<table>
<thead>
<tr>
<th>Primary Apparatus</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engine 15</td>
<td>230</td>
</tr>
<tr>
<td>Medic 15</td>
<td>351</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Response District</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 15</td>
<td>39</td>
</tr>
</tbody>
</table>
Station 16
49816 U.S. Hwy. 550 N.

VOLUNTEER RESPONSE STATION

Built in 1981, this two-story 1,900 square foot facility consists of two back in type apparatus bays. An apartment is on the second floor for a live-in volunteer resident.

<table>
<thead>
<tr>
<th>Response District</th>
<th>Number of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 16</td>
<td>196</td>
</tr>
</tbody>
</table>

Providing initial volunteer response to:
- District 16 (Purgatory/DMR/Cascade)

This station currently houses:
- An engine (E16)

This station currently has 2 volunteers

Volunteers needed!
Thank you so much for doing the hard, selfless, amazing work you do to keep our town safe!  

Ellen Campbell

Thank you Firefighters for all your hard work.

Sahila

Dear Firefighter Scot Davis,

We had so much fun when you came to our classroom. Thank you for teaching us how to be safe in case of a fire. We learned so much from you. We really liked practicing “Get Low and Go” with you. We loved seeing and being able to climb into the FireTruck. Thank you for the awesome fire hats! We really appreciate all you do for our community! Thank you so much for coming to visit us!

Sincerely,
Park Elementary Preschool
Mrs. Pope’s Class

Thank you for letting us make

Eduardo, Madeeha, Aniston, Olivia, Preston, Teagan, Evan, Letila

Thank You Fire Crews!

Fort Lewis College
Emergency Cadets